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1. (a) Answer the following questions very briefly: 1) Write down any two objectives of Human Resource

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Management. 1x2=2.

Ans: Helping to establish and maintain a

harmonious

employer/employee relationship, Helping to create and maintain a safe and healthy work environment. 2)

Mention two advantages of training. 1x2=2.

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- Critically assess the view that Human Resource Management (HRM) practices should be designed to fit with business strategies and objectives. (20 marks)
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relationship between  
job analysis and other  
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functions, with

reference to the

strategic plans of an

organisation. (20

Marks)

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Having studied, the meanings of human resource and



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management, we now

proceed to discuss

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TWO MAY 2015  
MODULE CODE:  
BHRM MODULE  
TITLE: HUMAN  
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2015. TIME: 18.00 –  
20. INSTRUCTIONS  
TO CANDIDATES:  
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A: Compulsory question. You must attempt it. SECTION B: Answer TWO questions from this section.

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(Elective-III) (Regular)

Time: Three Hours

Maximum: 100 Marks

Answer all questions.

Each full question  
carries 25 marks. 1)

a) b) c) d) List the  
major activities in  
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to SHRM In strategic  
human resource  
management  
(SHRM), strategies  
that are being  
implemented into a

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